Jaywant Shikshan Prasarak Mandal's,
Rajarshi Shahu College of Pharmacy & Research,
Tathawade, Pune 411 033

Best Practices - I

1. TITLE : GROOMING GRADUATES FOR EMPLOYABILITY AND PROFESSIONAL SUCCESS

2. Objectives

- To empower students employability skills and support them to identify their career aspirations and progress as eminent professionals.
- Establishing strong relationships with the industry to create enough internship and placement opportunities.
- To impart the skill sets required to incorporate, by training on the skills and transform the level to match the industry expectations.

3. The Context

Curriculum lacks the required training to groom the students for the employability, therefore **to bridge this gap and to make students job ready** there is a need to give them **training in soft skills and personality development .** The training, placement and career counselling cell creates the best career opportunity for students, by nurturing them with required **training and deserving job placement, public speaking and presentation skill activities, group discussion and personal interview sessions.**

4. The Practice

To fulfil the above given objectives following grooming steps are taken by training, placement and career counselling cell.

A. Regular Guidance to Students

- Organization of communication interview &skill development workshops.
- Organization of expert lectures for guidance on technical knowledge.
- Organization of interactive sessions with alumni (alumni connect) for giving insight of particular job profile.

- Organization of expert lectures on study abroad.
- Guidance on entrance exam tests for higher education.
- Organization of sessions on entrepreneurship development.

B. Interview Specific Training

- Communication with Company / Industry.
- Based on details of job profile (IT Pharma/Core Pharma/Marketing/CRO), following informative sessions are conducted by training and placement Cell.

  - Guidance session on resume preparation.
  - Guidance session on self-introduction, communication skill, english speaking
  - Guidance session on attire/attitude/etiquettes/mannerism
  - Guidance session on technical knowledge related to job profile. (PV/Medical Coding/CDM/Core pharma industry -Producting Regulatory/QA/QC/F&D/R&D/Sales & Marketting).
  - Provides questionnaire based on common questions most likely asked in the interviews
  - Mock Interview- it involves simulations of
    - ✓ Aptitude test practice
    - ✓ Group discussion Sessions
    - ✓ Technical/personal interview round
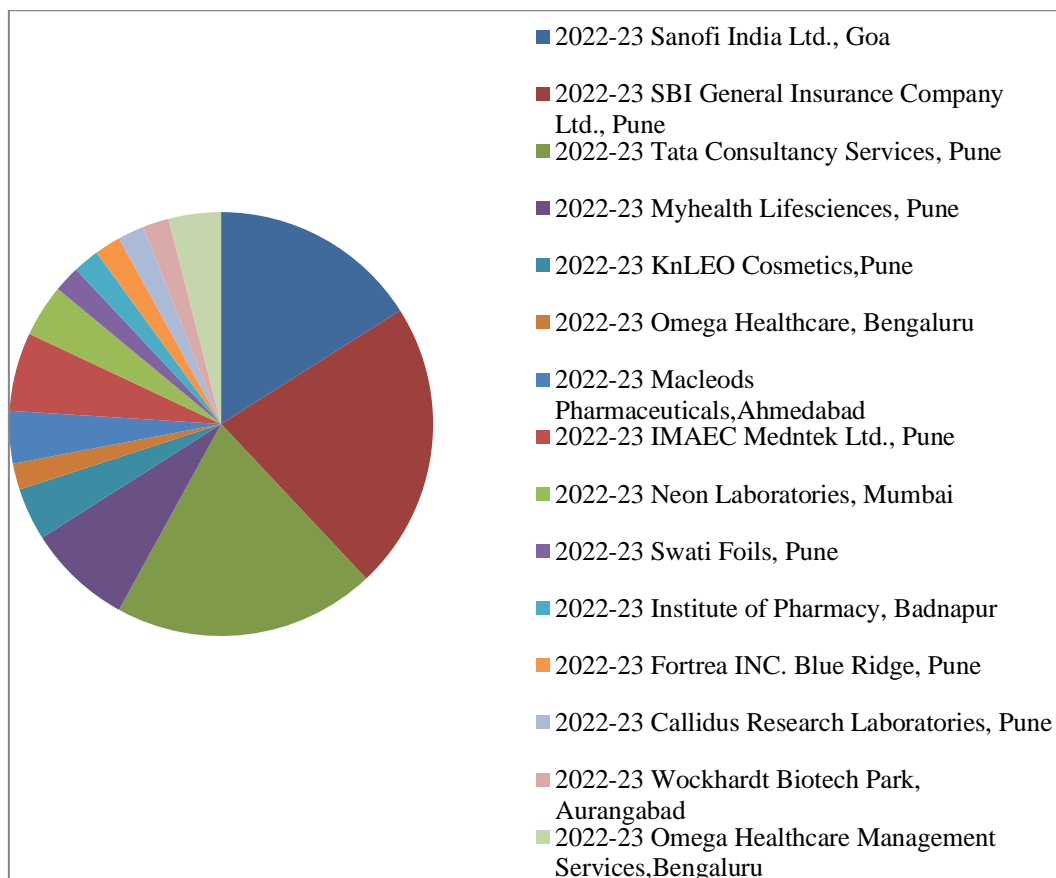
5. Evidence of Success

Academic year	Number of students enrolled	Number of students graduated	Number of students placed	Higher studies	Higher studies to abroad	Entrepreneur ship
2022-23	Final Year B Pharm -73	73	26	14	02	--
	M.Pharm -17 (Pharmaceutics) + 17 (Pharmaceutical Quality Assurance)	34	9	--	--	--
2021-22	Final Year B Pharm-65	65	31	20	5	--
	M.Pharm -16 (Pharmaceutics) + 16 (Pharmaceutical Quality Assurance)	32	29	--	--	--
2020-21	Final Year B Pharm-67	67	44	15	--	5
	M.Pharm -15 (Pharmaceutics) + 15	30	23	--	--	2

Year	Program					
	(Pharmaceutical Quality Assurance)					
2019-20	Final Year B Pharm-64	64	29	17	1	3
	M.Pharm -15 (Pharmaceutics) + 13 (Pharmaceutical Quality Assurance)	28	16	--	--	--
2018-19	Final Year B Pharm -68	68	29	21	1	11
	M.Pharm -14 (Pharmaceutics) + 11 (Pharmaceutical Quality Assurance)	25	14	--	--	2

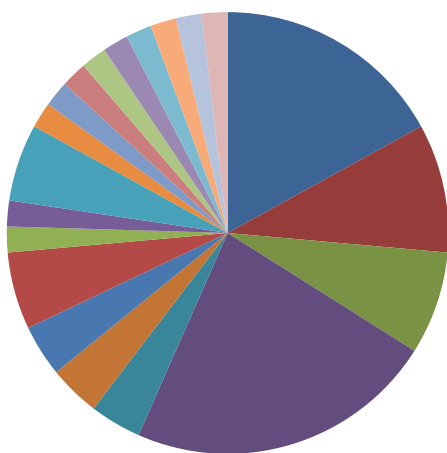## 6. Problems Encountered and Resources Required

- Students irregular participation in placement activities.
- Lack of communication skills of students from rural areas.
  - Regular counseling of students for active participation in training and placement activities.

PLACEMENTS 2022-23

Legend:
- 2022-23 Sanofi India Ltd., Goa
- 2022-23 SBI General Insurance Company Ltd., Pune
- 2022-23 Tata Consultancy Services, Pune
- 2022-23 Myhealth Lifesciences, Pune
- 2022-23 KnLEO Cosmetics,Pune
- 2022-23 Omega Healthcare, Bengaluru
- 2022-23 Macleods Pharmaceuticals,Ahmedabad
- 2022-23 IMAEC Medntek Ltd., Pune
- 2022-23 Neon Laboratories, Mumbai
- 2022-23 Swati Foils, Pune
- 2022-23 Institute of Pharmacy, Badnapur
- 2022-23 Fortrea INC. Blue Ridge, Pune
- 2022-23 Callidus Research Laboratories, Pune
- 2022-23 Wockhardt Biotech Park, Aurangabad
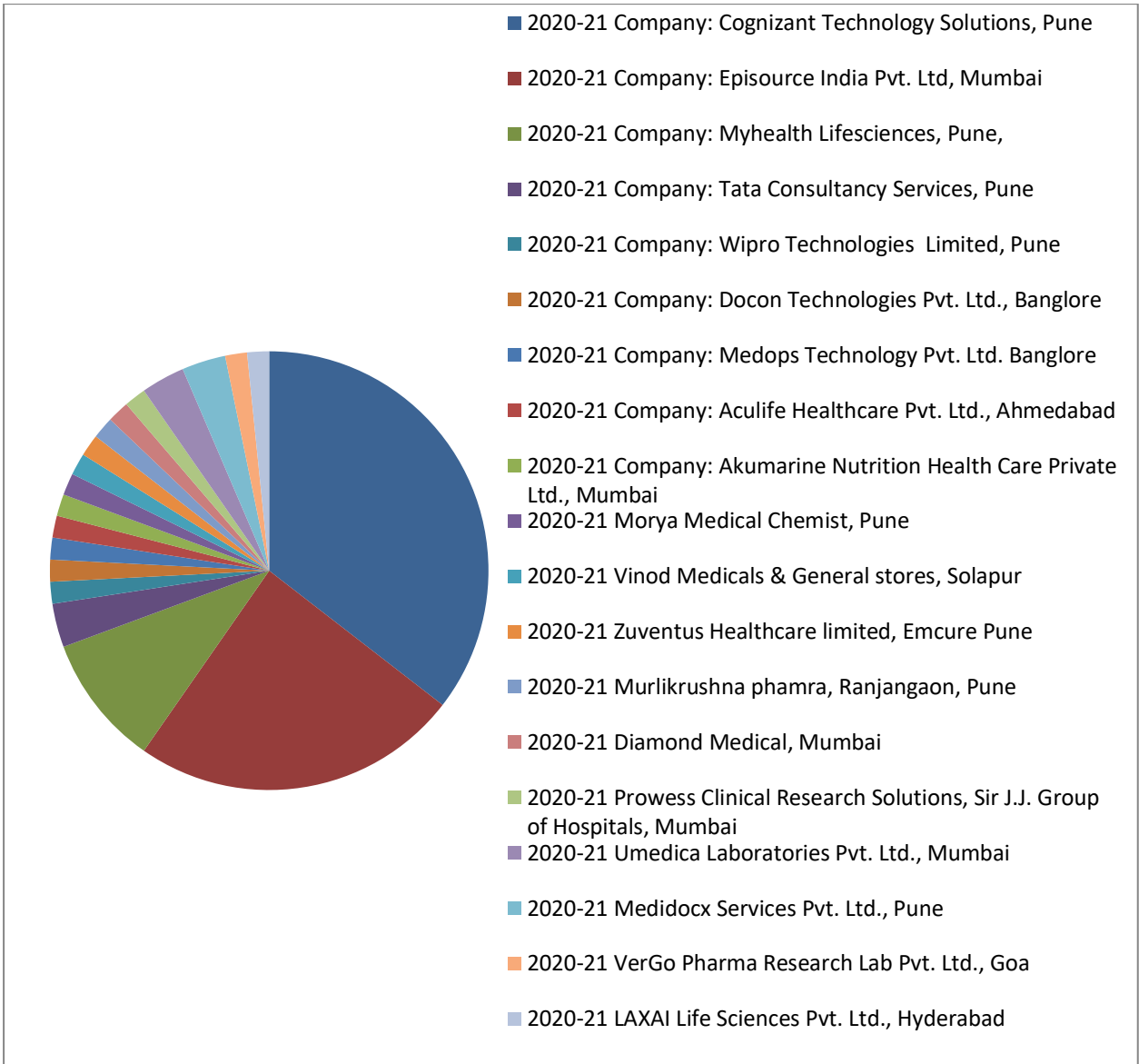- 2022-23 Omega Healthcare Management Services,Bengaluru
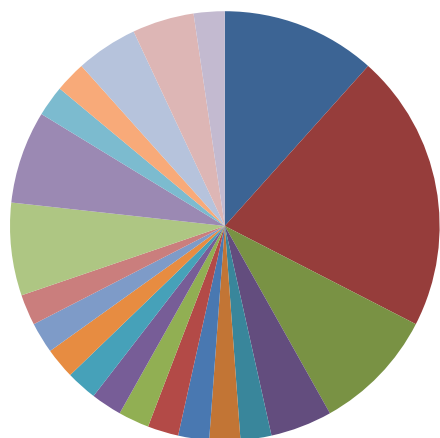
PLACEMENTS 2021-22

- 2021-22 SBI General Insurance Company Ltd. Pune
- 2021-22 Himalaya Wellness Company, Pune
- 2021-22 Cognizant Technology Solutions, Pune
- 2021-22 Episource India Pvt. Ltd., Mumbai
- 2021-22 Tata Consultancy Services, Pune
- 2021-22 Piramal Enterprises Ltd., Mahad
- 2021-22 Bharat Serums & Vaccines Ltd., Mumbai
- 2021-22 Ayurveda Rasayani, Pune
- 2021-22 Sun Pharmaceutical Industries Ltd. Mumbai
- 2021-22 MSN Laboratories Pvt. Ltd., Hyderabad
- 2021-22 Myhealth Lifesciences, Pune
- 2021-22 Pulse Pharmaceuticals Pvt. Ltd., Hyderabad
- 2021-22 Optimus Pharma Pvt. Ltd., Hyderabad
- 2021-22 Ascentric Research Pvt. Ltd., Pune
- 2021-22 Raptim Research Pvt. Ltd., Mumbai
- 2021-22 Inventurus Knowledge Solutions Pvt Ltd. Mumbai
- 2021-22 RV Lifesciences Ltd., Aurangabad,
- 2021-22 ScribeEMR Systems Private Ltd., Mohali
- 2021-22 Fedora solutions Pvt. Ltd., Pune
- 2021-22 BioRadius Therapeutic Research Pvt. Ltd., Pune
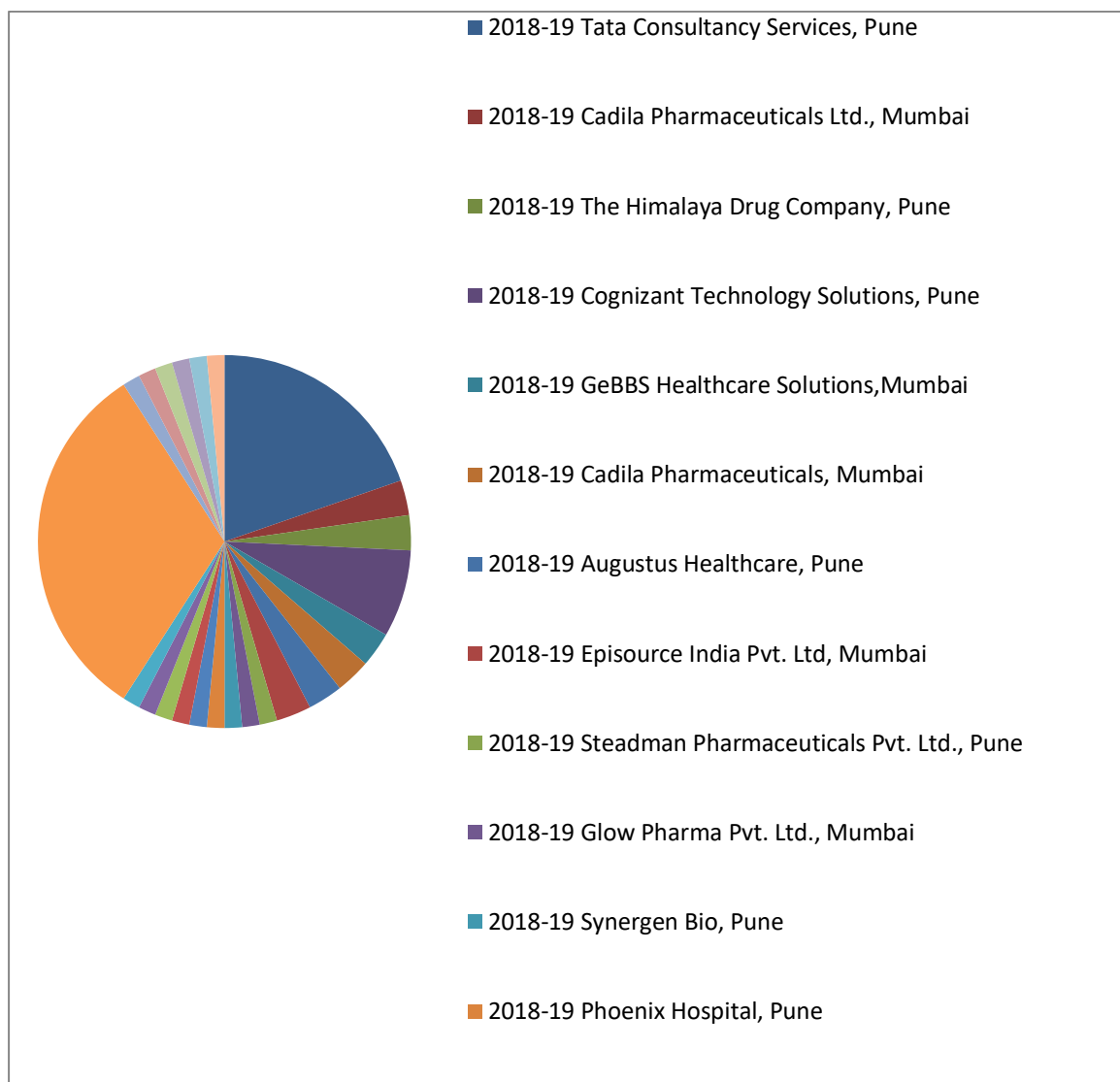
PLACEMENTS 2020-21

- 2020-21 Company: Cognizant Technology Solutions, Pune
- 2020-21 Company: Episource India Pvt. Ltd, Mumbai
- 2020-21 Company: Myhealth Lifesciences, Pune,
- 2020-21 Company: Tata Consultancy Services, Pune
- 2020-21 Company: Wipro Technologies Limited, Pune
- 2020-21 Company: Docon Technologies Pvt. Ltd., Banglore
- 2020-21 Company: Medops Technology Pvt. Ltd. Banglore
- 2020-21 Company: Aculife Healthcare Pvt. Ltd., Ahmedabad
- 2020-21 Company: Akumarine Nutrition Health Care Private Ltd., Mumbai
- 2020-21 Morya Medical Chemist, Pune
- 2020-21 Vinod Medicals & General stores, Solapur
- 2020-21 Zuventus Healthcare limited, Emcure Pune
- 2020-21 Murlikrushna phamra, Ranjangaon, Pune
- 2020-21 Diamond Medical, Mumbai
- 2020-21 Prowess Clinical Research Solutions, Sir J.J. Group of Hospitals, Mumbai
- 2020-21 Umedica Laboratories Pvt. Ltd., Mumbai
- 2020-21 Medidocx Services Pvt. Ltd., Pune
- 2020-21 VerGo Pharma Research Lab Pvt. Ltd., Goa
- 2020-21 LAXAI Life Sciences Pvt. Ltd., Hyderabad

PLACEMENTS 2019-20

- 1 2019-20 Cognizant Technology Solutions, Pune
- 2 2019-20 Alembic Pharmaceuticals Ltd., Mumbai
- 3 2019-20 Covance India Pharmaceutical Services Pvt Ltd., Banglore
- 4 2019-20 Piramal Enterprises ltd. Raigadh
- 5 2019-20 Cipla Ltd., Goa
- 6 2019-20 Indoco Remedies Ltd, Goa
- 7 2019-20 Company: Glowderma Lab Private Limited, Mumbai
- 8 2019-20 Company: Advantmed Pvt. Ltd. , Pune
- 9 2019-20 Ailvil Healthcare Pvt. Ltd,Pune
- 10 2019-20 Incube Ethicals Pvt. Ltd.,Goa
- 11 2019-20 Sangita Medicals, Karad
- 12 2019-20 IT Cube Solutions, Pune
- 13 2019-20 Saoo Hospital, Sangli
- 14 2019-20 Saoo Hospital, Sangli
- 15 2019-20 Myhealth Lifesciences, Pune
- 16 2019-20 BioRadius Therapeutic Research Private Ltd. Pune
- 17 2019-20 Ascentric Research Pvt. Ltd, Pune
- 18 2019-20 RV Healthcare, Aurangabad
- 19 2019-20 IQGEN-X Pharma Pvt Ltd., Mumbai
- 20 2019-20 Innoplexus Consulting Services, Pvt. Ltd, Pune
- 21 2019-20 Synapse Labs Private Ltd. Pune
- 22 2019-20 Indrayani Institute of Pharmaceutical Education &Research(B. Pharmacy), Pune

PLACEMENTS 2018-19

Legend:
- 2018-19 Tata Consultancy Services, Pune
- 2018-19 Cadila Pharmaceuticals Ltd., Mumbai
- 2018-19 The Himalaya Drug Company, Pune
- 2018-19 Cognizant Technology Solutions, Pune
- 2018-19 GeBBS Healthcare Solutions, Mumbai
- 2018-19 Cadila Pharmaceuticals, Mumbai
- 2018-19 Augustus Healthcare, Pune
- 2018-19 Episource India Pvt. Ltd, Mumbai
- 2018-19 Steadman Pharmaceuticals Pvt. Ltd., Pune
- 2018-19 Glow Pharma Pvt. Ltd., Mumbai
- 2018-19 Synergen Bio, Pune
- 2018-19 Phoenix Hospital, Pune

6. Problems Encountered and Resources Required

- Students irregular participation in placement activities.
- Lack of communication skills of students from rural areas.
- Regular counseling of students for active participation in training and placement activities.

<center>**Best Practice II**</center>

Title of the Practice:

Innovative teaching learning approach through e- learning/ digital platform

Objectives of the Practice:

To guide and train the stakeholders by using e-learning platforms and resources

To create awareness for e-learning with innovative teaching learning among stakeholders

To create and fulfil needs of learners by innovative ways using digital avenues

The Context:

Institute is committed for attaining and maintaining quality education. Considering the need of hour, institute has adopted to use e-learning platforms and resources for nurturing academic growth and excellence.

The Practice:

- All the staff members are routinely using e-learning platforms. Students are fully guided and motivated toparticipate in e-learning platform. Teachers have innovativelyadopted and used the e-learning platforms including **Moodle, Pro-Quest, Delnet and G-Classrooms** etc. to execute academic activities.
- Notes and books are effectively shared with students via **Moodle and G-Classroom**. Students can access wide variety of e-content from **Delnet and Pro-Quest** for project work.
- **Koha-** Library Management software

  IP address of Koha has been shared with students to check availability of study material such as books, Journals etc.
- **Open Educational Resource** platforms are available as advance teaching aid for effectiveteaching and modular learning. These platforms like **SWAYAM, NPTEL, Coursera, Infosys Spring board and NDL** are available with an open license that permits no-cost access.
- Students strengthen their knowledge through these resources by using facilities like **SWAYAM hall, Computer lab, e-library** and **Free Wi-Fi Connectivity.**

List of OER with website:

Sr. No.	OER	Link
	SWAYAM	ps://onlinecourses.nptel.ac.in/
	PTEL	ps://swayam.gov.in/nc_details/NPTEL
	ursera	ps://www.coursera.org/
	osys Springboard	ps://infyspringboard.onwingspan.com/web/en/login
	DL	ps://ndl.iitkgp.ac.in/
	CS ion	ps://learning.tcsionhub.in/courses/career-edge-young-professional/
	emy	ps://www.udemy.com/join/login-popup/
	X	ps://authn.edx.org/login?next=%2F
	armastate academy	ps://pharmastate.academy/courses/journey-of-pharma-marketer/
.	ill up	ps://courses.skillup.online/login

- **Simulation Lab** have developed to carry pharmacology experiments
- Record of **medicinal plants garden** is **digitally** made available via **Moodle** and **G-Classroom.**
- **List of Skill Development Programs :**

Year	Name of the capacity development and skills enhancement program	Period (from date - to date)	Skills Expected
2018-2019	Soft skills development Program	29-12-2018	• Leadership • Interpersonal skills • Adaptability • Teamwork • Problem-solving • Time management • Collaboration • Positivity • Working under pressure
		18-04-2019	• Leadership • Interpersonal skills • Adaptability • Teamwork • Problem-solving • Time management • Collaboration • Positivity

Year	Program	Date	Skills
			• Working under pressure
	Language and communication skills	21-06-2018	• Communication skills • Interpersonal skills • Creativity • Problem-solving
2019-20	Soft skills development Program	16/01/2020 to 18/01/2020	• Leadership • Interpersonal skills • Adaptability • Teamwork • Problem-solving • Time management • Collaboration • Positivity • Working under pressure
	Language and communication skills	21-06-2019	• Communication skills • Interpersonal skills • Creativity • Problem-solving
2020-21	Soft skills development	09-07-2020	• Leadership • Interpersonal skills • Adaptability • Teamwork • Problem-solving • Time management • Collaboration • Positivity • Working under pressure
	Language and communication skills	21-06-2020	• Communication skills • Interpersonal skills • Creativity • Problem-solving
2021-22	Soft skills development	07-05-2022	• Leadership • Interpersonal skills • Adaptability • Teamwork • Problem-solving • Time management • Collaboration • Positivity

			• Working under pressure
	Language and Communication Skills	12-07-2021	• Communication skills • Interpersonal skills • Creativity • Problem-solving
2022-23	Soft skills development	14-06-2023	• Leadership • Interpersonal skills • Adaptability • Teamwork • Problem-solving • Time management • Collaboration • Positivity • Working under pressure
	Language and Communication Skills	12-07-2022	• Communication skills • Interpersonal skills • Creativity • Problem-solving

Evidence of Success:

Quick access to notes, books etc. haveimproved students' performance with best university result.

INFOSYS SPRINGBOARD
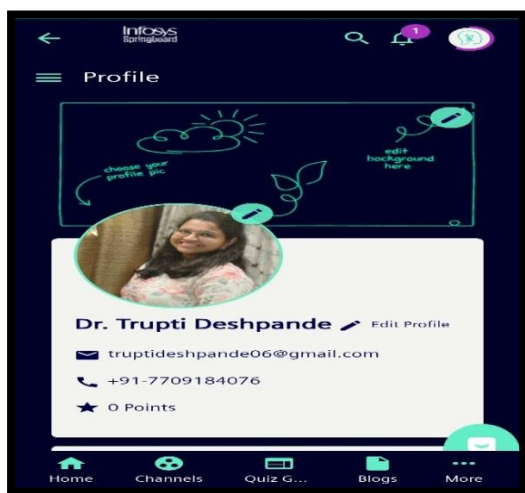
Faculty members registered	SPOC Meeting
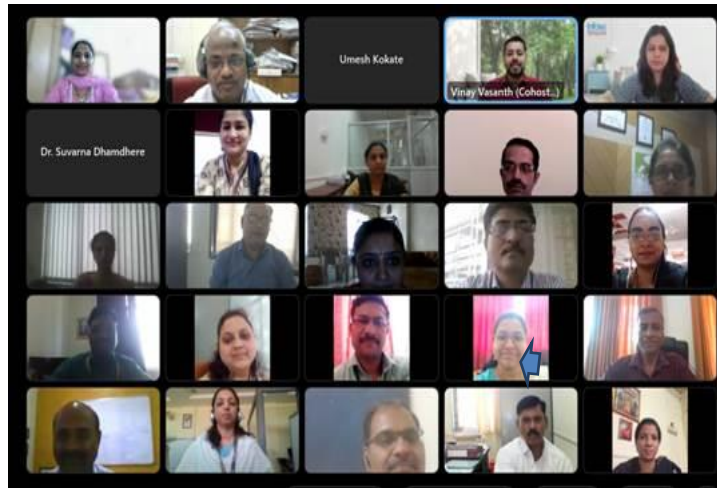
SPOC Meeting Group Photo

COURSERA
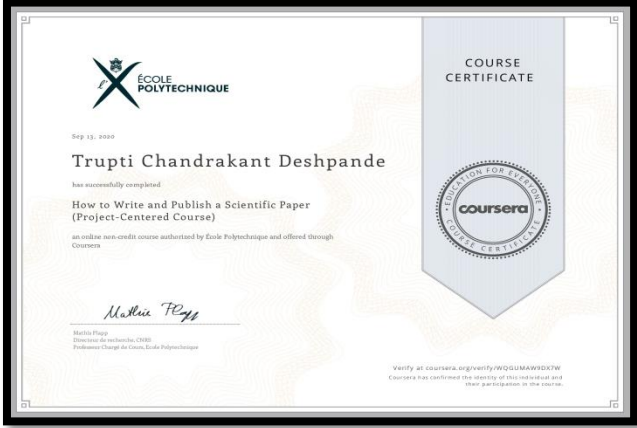
SWAYAM/ NPTEL

TCS Ion

PHARMASTATE

SKILLUP

SkillUP
by Simplilearn

Declaration of Completion

Garudkar Prashant Ambadas

has successfully completed the online course:

Business Analysis Basics

This professional has demonstrated initiative and a commitment to deepening their skills and advancing their career. Well done!

09th Jan 2023
Certificate code : 4077029

Krishna Kumar
CEO

Problems encountered

Technical issues/Connectivity issues.

Principal
(Dr. K. R. Khandelwal)

PRINCIPAL
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